

November 10, 2025

Dear Managing Director
 Subsidiaries, affiliated companies, and business partners of WHA GROUP
Subject: Request for Cooperation in Upholding Anti-Corruption Compliance

WHA Corporation Public Company Limited together with its subsidiaries (collectively referred to as the "WHA Group"), is committed to conducting business in accordance with the highest standards of integrity, good corporate governance, and accountability to all stakeholders. In alignment with these principles, the WHA Group is a proud member of the Thai Private Sector Collective Action Against Corruption (CAC), and has established a Business Code of Conduct as well as Anti-Corruption Policies and Guidelines, which categorically prohibit directors, executives, and employees of the WHA Group from engaging in, permitting, supporting, or otherwise being involved in any form of corruption, whether directly or indirectly.

To reaffirm this unwavering commitment and to ensure that anti-corruption principles are translated into tangible practice, the WHA Group has formally communicated and published the aforementioned policies through its official website and internal communication platforms, thereby ensuring that all personnel are well informed, fully cognizant of their responsibilities, and strictly compliant. These measures reflect our determination to cultivate a corporate culture built upon ethics, transparency, responsibility, and sustainable business conduct.

In this connection, and in the spirit of fostering a fair, transparent, and corruption-free business environment, WHA Group respectfully seeks your valued cooperation, in your capacity as a subsidiary, affiliate, business partner, or stakeholder, in adhering rigorously to the WHA Group's Anti-Corruption Policies. We further encourage you to reinforce such principles within your own organization to prevent, monitor, and mitigate any risks relating to corrupt practices, thereby promoting ethical business conduct across the entire value chain.

WHA Group firmly believes that steadfast compliance with anti-corruption obligations and ethical business standards is not merely a legal duty but a shared responsibility. Upholding these commitments will strengthen corporate resilience, enhance stakeholder confidence, and contribute to long-term sustainable growth, while playing a meaningful role in advancing a business community and society that are truly free from corruption.

We highly appreciate your cooperation and continued support in this important endeavor.

Yours sincerely,



(Miss Jareeporn Jarukornsakul)

Chairman of the Executive Committee and Group Chief Executive Officer

WHA Corporation Public Company Limited

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